



APPLICATION FOR EMPLOYMENT

MP&C is an equal opportunity employer. MP&C does not discriminate in employment with regard to race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service or any other characteristic protected by law.

PERSONAL INFORMATION

Incomplete information could disqualify you from further consideration. Please complete all fields.

Name: Date:

Address:

E-mail Address: _____

Home Phone #: Mobile Phone _____
#:

Are you eligible to work in the _____ U.S? ☐ Yes ☐ No

Are you at least 18 years or older? (If no, you may be required to provide authorization to work.)
☐ Yes ☐ No

Have you ever been terminated from employment or asked to resign by an employer?
☐ Yes ☐ No

If yes, please provide company names and details:

Can you work any shift? ☐ Yes ☐ No If no, explain: _____

Can you work overtime, including weekends? ☐ Yes ☐ No _____

Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation? ☐ Yes ☐ No

EMPLOYMENT

Date you can start:

Position desired: _____

DESIRED

Hourly rate/Salary desired:



Are you currently employed? ☐ Yes ☐ No

If so, may we inquire of your present employer? ☐ Yes ☐ No

REFERRAL SOURCE

How did you hear about us?

☐ Walk In ☐ Advertisement ☐ Referral ☐ Other

Have you ever worked for this company before?

☐ Yes ☐ No Explain:

Do you know anyone who works for our company? ☐ Yes ☐ No

If yes, who?

EDUCATION	Name and location of school	Degree Received	Subjects studied/Major
High School			
College or University			
Trade, Business or Correspondence School			

EMPLOYMENT HISTORY Include your last seven (7) years of employment history, including periods of unemployment, starting with the most recent and working backwards in time.
Incomplete information could disqualify you from further consideration.

From	To	Employer Name	Telephone
Job Title	Address		
Immediate supervisor and title	Summarize the nature of work performed and job responsibilities		



Reason for leaving			
From	To	Employer	Telephone
Job Title		Address	
Immediate supervisor and title		Summarize the nature of work performed and job responsibilities	
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From	To	Employer Name	Telephone
Job Title		Address	
Immediate supervisor and title		Summarize the nature of work performed and job responsibilities	
Reason for leaving			



Do you have any special skills, experience and/or training that would enhance your ability to perform the position applied for? If yes, explain.

REFERENCES

Give the names of three persons not related to you, whom you have known at least three (3) years.

Name	Address, Phone, Email	Company	Years Acquainted
1			
2			
3			

Please read carefully before signing.

I _____ understand that neither the completion of this application nor any other part _____ of my consideration for employment establishes any obligation for MP&C to hire me. If I am hired, I understand that either MP&C or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of MP&C has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to MP&C true and complete information on this application. No requested information has been concealed. I authorize MP&C to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Date: Signature:

THIS APPLICATION IS VALID ONLY FOR 60 DAYS FROM THE DATE ABOVE.